



RE-ENTRY EMPLOYMENT INCENTIVE PROGRAM

In an effort to boost its economy, create economic equality, and decrease crime, Prince George's County is incentivizing businesses to hire Prince George's County residents with criminal backgrounds. The **Prince George's County Re-entry Employment Incentive Program** will provide Prince George's County businesses with a wage reimbursement for every qualifying returning citizen they hire and retain. This initiative is overseen by the Prince George's County Office of the County Executive's first ever Returning Citizen Affairs Division and administered by Employ Prince George's, the County's principal workforce development entity.

What is it?

Re-entry Employment Incentive Program is a partnership between Employ Prince George's (EPG) and the Prince George's County Government to incentivize businesses to hire formerly incarcerated, and justice involved, Prince George's County residents. For qualifying businesses that hire residents released from incarceration in qualifying positions paying at least \$15 per hour, the incentive reimburses the business a rate of \$5 per hour for up to 40 hours per week, with a maximum of 1,000 hours each year for up to two years.

How does my business qualify?

A Qualifying Employer is any Prince George's County business operating in accordance with all applicable laws and regulations.

A Qualifying Employee is any Prince George's County Resident who served a total of at least six months for a criminal conviction during the past five years; and has been released from confinement* within 36 months prior to employment and was a county resident prior to confinement and continuously after their most recent period of confinement.

A Qualifying Position is any position with a qualifying employer where the employee works a minimum of 21 hours per week for a minimum of \$15/hr.

*Confinement means to be detained for any period of time in a facility or environment that is intended to restrict a person's movement and freedom, including but not limited to a federal, state, or local correctional facility; home detention; or electronic monitoring as a form of punishment following a criminal conviction.

How does my business apply?

To apply for the incentive, businesses may complete the forms housed at <https://www.employpg.org/employer-hiring-incentives/>

Step 1: Complete the initial Application Form

Step 2: Enter into a Re-Entry Employer Incentive Program Reimbursement Agreement with Prince George's County

Step 3: Hire a Qualifying Employee into a Qualifying Position and submit the Qualifying Employee Job Placement Forms

Step 4: Submit a Request for Reimbursement

For inquiries about the Re-entry Employment Incentive, contact Employ Prince George's at PGCreentryIncentive@co.pg.md.us